



## **Dorsett Melbourne - Environmental, Energy & Social Sustainability**

Policy Date Reviewed: July 2025

### **Overview**

Dorsett Melbourne is committed to being a leader in the hospitality sector for achieving best practice environmental and socially sustainable outcomes. As part of Dorsett Hospitality International, we aim to embed sustainability across all operations, aligning our efforts with global standards and local community expectations. Our integrated approach addresses environmental protection, social inclusion, and governance excellence while striving to create meaningful, long-term positive impacts for guests, team members, partners, and future generations.

### **Scope**

This policy applies to all facilities and team members at Dorsett Melbourne, including all guest rooms, a variety of restaurants and bars, fitness centre, pool, and conference and event facilities.

### **Purpose**

The purpose of this policy is to foster a culture of awareness and continuous improvement by embedding innovative sustainable practices that deliver sophisticated luxury without compromising the environment, culture, or community. We believe our actions define who we are.

Key principles guiding our sustainability efforts include:

- **Local Sourcing and Fair Trade:** Preference for products and services sourced from within close proximity to the hotel, aligned with fair trade principles.
- **Responsible Design and Construction:** Our commitment to sustainability is embedded from the inception of our brand and reflected in the built environment and operational philosophy of Dorsett Melbourne.
- **Empowered People:** We focus on employing local talent, with 'locally aware' being a key recruitment criterion. Ongoing staff education and engagement ensure sustainability remains a lived value across our workforce.
- **Benchmarking and Accountability:** We are committed to protecting the environment through annual benchmarking and continual improvement. We embrace principles of sustainable development including inclusivity, integrity, transparency, and accountability.
- **Governance:** Sustainability coordinators have been appointed to lead our actions and ensure compliance with legislation, regulatory requirements, and internal standards.

Through these commitments, Dorsett Melbourne delivers luxury with purpose — elevating the guest experience while safeguarding the planet and empowering people.

**Further Information:** Dorsett Hospitality International Sustainability Handbook

Signed

**Stephen Cane**  
**General Manager**

10<sup>th</sup> October 2025